



Dear Parent/Guardian/Carer

CHILD PROTECTION

It is important to the East Kilbride Table Tennis Club that you are confident we do all we can to ensure the comfort & safety of your child whilst he/she is at the Club.

In order for us to sustain a safe environment, we have attached the Child Protection Policy and Good Practice Guidance. This policy explains the procedures we will use to ensure this environment and the content will be reviewed annually.

Please be sure that the protection of your child whilst they are at the Club is at the forefront of our agenda.

If you have any questions you can contact me on the following:

Peter Connolly: 07761 098402.

Or via Email: eastkilbridetabletennis@gmail.com

Regards

Peter Connolly



CHILD PROTECTION POLICY

The sport of Table Tennis continues to have a powerful and positive influence on people - especially young people.

Not only can it provide opportunities for enjoyment and achievement, it can also develop valuable qualities such as self-esteem, leadership and teamwork skills.

These positive effects can only take place if our sport is in the right hands - in the hands of those who place the welfare of all young people first and adopt practices, which support, protect and empower them.

East Kilbride Table Tennis Club aims to create an enjoyable environment for all children and young adults who wish to take part in the sport of Table Tennis.

In addition, children and young adults have the right to be safe and secure, and should be protected from neglect, bullying and any form of abuse (including physical, emotional and sexual).

East Kilbride Table Tennis Club have adopted the child protection policy and have procedures in place to help any child or young adult who requests help and support on a confidential basis in issues relating to child protection.

East Kilbride Table Tennis Club will ensure that all coaches hold appropriate governing body qualifications and are members of the PVG (Protection for Vulnerable Groups) scheme while working with children or young adults. We currently have 8 members of the PVG scheme.

We have also appointed Fergus Maitland as Child Protection Coordinator.

Fergus is responsible for dealing with all issues relating to child protection and can be contacted at ekttchildprotection@outlook.com.



TABLE TENNIS SCOTLAND CHILD PROTECTION

TTS aims to ensure that any vulnerable people, whether children, young people or vulnerable adults, are protected and kept safe from harm while they are with staff and volunteers in this organisation. In order to achieve this we will ensure our staff and volunteers are carefully selected, screened, trained and supervised.

Selection:

1. All applicants to our organization will complete an application form.
2. Short listed applicants will be asked to attend interview.
3. Short listed applicants will be asked to provide references and these will always be taken up prior to confirmation of an appointment.

Screening:

4. Where relevant to the post, the successful applicant will be asked to agree to an appropriate disclosure. Disclosures will be requested prior to the applicant taking post.

Training:

5. The successful applicant will receive induction training, which will give an overview of the organization and ensure they know its purpose, values, services and structure.
6. Relevant training and support will be provided on an ongoing basis, and will cover information about their role, and opportunities for practising skills needed for the work.
7. Training on specific areas such health & safety procedures, identifying and reporting abuse and confidentiality will be given as a priority to new staff and volunteers, and will be regularly reviewed.

Supervision:

8. All staff and volunteers will have a designated supervisor who will provide regular feedback and support.
9. Every member of staff will attend an annual review, where their performance, skills, motivation and expectations and will be discussed. Annual reviews will be minuted and copies made available to the member of staff.

TTS will ensure that all staff and volunteers involved in recruitment, training and supervision, are aware of this policy and have received appropriate training and support to ensure its full implementation.



CHILD PROTECTION GOOD PRACTICE GUIDANCE

Responsibilities of East Kilbride Table Tennis Club

- Engage in effective recruitment of individuals with designated responsibility for child protection, including appropriate vetting of the same.
- Ensure such designated individuals are appropriately vetted by Disclosure Scotland
- Designated individuals know how to get in touch, where appropriate, with the services that have a statutory responsibility for Child Protection.
- Ensure members are aware of the Club's policy and guidance in relation to child protection.

Parental Responsibility

- East Kilbride Table Tennis Club believes it is important that there is a partnership between parents and the Club.
- Positive Coaching Scotland introduced the concept of the emotional tank. If a young person's tank is filled then they will have more confidence and will perform better. On the hand, if their tank is empty then they will become negative, dispirited and give up easily.
- Parents are primarily responsible for the collection of their children from the Club, including any arrangement necessary should they be unable to personally uplift their children.
- It is not the responsibility for any member of the Club to take any children home, unless this has been agreed with the parents in advance.

Players Responsibility

- Treat each other with kindness and respect.
- Show respect for the belongings and activities of others.
- Listen to and follow instructions and directions, especially safety rules.
- Children are naturally competitive and this should not be discouraged, but care should be taken to avoid this enthusiasm developing into aggressive behaviour.
- The Club operates a 3 strike Policy if players are found to be aggressive, abusive, taunting others or shouting obscenities.
 1. Player warned of behaviour.
 2. Player excluded for 2 weeks.
 3. Player excluded permanently.